

# Senior Financial Officer

## BERMUDA COMMERCIAL BANK LIMITED

Bermuda Commercial Bank Limited ("BCB") is expanding its business in Bermuda and abroad and seeks an exceptional, seasoned Senior Financial Officer with excellent communication, organizational and interpersonal skills. The successful candidate must be a self-motivated, active, dynamic professional, able to work in a fast-paced, hands-on, collaborative environment. This role functions as part of the senior management team.

The Senior Financial Officer is responsible for the accounting, capital & budget planning, and regulatory reporting functions of the Bank and its subsidiaries. This person will be an effective, inspiring individual, prepared to work long hours, interact with the Chief Operating Officer and the Board of Directors at a high level of detail, and provide support to the Bank's management, and internal audit and Treasury functions.

### DUTIES & RESPONSIBILITIES:

- Prepare management financial statements & analysis, regulatory financial statements/reports, shareholder reports, and budgets and business plans
- Organize annual budget and business plan preparation for all departments
- Participate in, and oversee analysis and management of the Banks assets & liabilities including deposits, credit, and investment portfolio as well as potential acquisitions
- Oversee regulatory analysis requirements, including capital planning, risk, stress testing, and prudential reporting
- Liaise with external auditors, internal audit, regulators, ratings agencies, and the risk management and credit committees
- Supervise accounts payable, payroll, project, and fixed asset accounting
- Oversee compensation and benefits plans

### THE SUCCESSFUL APPLICANT SHOULD POSSESS:

- A University degree in Accounting and experience with IFRS accounting standards
- A recognized professional accounting qualification (Chartered Accountant or equivalent) including external or internal audit experience
- Strong working knowledge of securities accounting
- Minimum seven years financial services experience
- Strong supervisory and leadership skills
- Demonstrated ability in strategic planning and cost management
- Demonstrated superior problem solving skills and ability to work collaboratively with staff at all levels

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Compensation will be commensurate with the successful candidate's experiences and will include a base salary and a discretionary performance related profit share. References will be requested and verified.

Interested persons should apply by forwarding an application letter and resume no later than:

**December 23<sup>rd</sup>, 2011.**

Please apply via one of the following methods:

EMAIL: [jobs@bcb.bm](mailto:jobs@bcb.bm)

FAX: (441) 295-4759

POST: Human Resources Department,  
Bermuda Commercial Bank Limited,  
PO Box HM 1748, Hamilton HM GX  
Bermuda.

For questions please call (441) 295-5678 and speak to the Human Resources Manager.

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Bermuda Commercial Bank Limited (BCB) is one of Bermuda's four licensed banks, established in 1969 and regulated by the Bermuda Monetary Authority. We are Bermuda's only bank focused purely on corporate and private wealth clients, offering a range of bespoke financial solutions. Our website is [www.bcb.bm](http://www.bcb.bm). BCB is an equal opportunity employer. BCB is publicly traded and listed on the Bermuda Stock Exchange [www.bsx.com](http://www.bsx.com) (Ticker: BCB.BH). Our share price is available on the BSX and on Bloomberg and is published daily in the Royal Gazette.

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BERMUDA COMMERCIAL BANK LIMITED  
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BCB is an Equal Opportunity Employer.